## **PUBLIC DISCLOSURE COPY**

Form **990** 

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

		f the Treasury	➤ Do not enter socia ➤ Go to www.irs.g		on this form as it may				Open to Public Inspection
			dar year, or tax year beginning		, 2020, and end		06/3	0	<b>,20</b> 21
	•	applicable:	C Name of organization SPALDIN				_		yer identification number
П	Address		Doing business as						61-0444780
$\Box$	Name ch	ĭ l	Number and street (or P.O. box if	mail is not delivered to	street address)	Room/suite		<b>E</b> Teleph	one number
$\overline{\Box}$	Initial retu	ĭ	845 SOUTH THIRD STREET		,				(502) 585-9911
$\overline{\Box}$		rn/terminated	City or town, state or province, co	ountry, and ZIP or foreig	n postal code				· · ·
$\overline{\Box}$	Amended		LOUISVILLE, KY 40203-2188					<b>G</b> Gross	receipts \$ 43,290,516
	Application	on pending	F Name and address of principal off	icer: TORI MURDEN	MCCLURE	<b>H(a)</b> Is	this a grou	up return fo	r subordinates? Yes Vo
			845 SOUTH THIRD STREET,			<b>H(b)</b> A	re all sul	bordinate	es included? Yes No
ī	Tax-exen	npt status:	<b>✓</b> 501(c)(3)	) ◀ (insert no.)	4947(a)(1) or 527	7 If	"No," at	tach a lis	st. See instructions
J	Website:	. ► WWW.s	SPALDING.EDU			<b>H(c)</b> G	roup ex	emption	number >
K	Form of o	organization:	Corporation Trust Associa	tion ☐ Other ►	L Year of for	mation: 19	984	M State	of legal domicile: KY
P	art I	Summa	ry				•		
	1	Briefly des	cribe the organization's miss	ion or most signific	ant activities: SPA	LDING UNIV	ERSIT	Y IS A	
ce		CO-EDUC	ATIONAL, INDEPENDENT INST	ITUTION ACCREDIT	ED BY THE SOUTHE	RN ASSOCI	ATION	OF CO	LLEGES AND
Governance		(CONTINU	JED ON SCHEDULE O)						
Veri			box ► ☐ if the organization					5% of	its net assets.
g	3	Number of	voting members of the gove	rning body (Part VI	, line 1a)			3	21
∞ ″	1		independent voting member					4	20
iţį			per of individuals employed in					5	692
Activities &			per of volunteers (estimate if					6	40
Ă	1		ated business revenue from		* *			7a	0
	b	Net unrelat	ted business taxable income	from Form 990-T,	Part I, line 11			7b	0
	_					Pri	or Year		Current Year
ě	1		ons and grants (Part VIII, line	•				90,663	1,781,307
en	1	Program service revenue (Part VIII, line 2g)							35,632,845
Revenue	1			•	·			36,541	1,812,711
	1		nue (Part VIII, column (A), line		·			20,732	637,245
	+		ue—add lines 8 through 11 (r	· · · · · · · · · · · · · · · · · · ·				40,740	39,864,108
	1		I similar amounts paid (Part I		•		5,7	50,878	5,866,981
	1	-	aid to or for members (Part I)				04.5	00.544	0
ses	1		her compensation, employee	•				80,511	19,961,307
Expenses	1		al fundraising fees (Part IX, c				•	30,000	0
Ä	1		raising expenses (Part IX, col				44.0	77 44 4	44 505 004
			enses (Part IX, column (A), lin nses. Add lines 13–17 (must					77,414 38,803	11,585,064 37,413,352
	1	-	ess expenses. Subtract line 1	-				8,063)	2,450,756
- 8		neveriue ie	ess expenses. Subtract line i	o nomine 12 .	<u> </u>	Beginning		- /	End of Year
Net Assets or Fund Balances	20	Total asset	s (Part X, line 16)			- Samming (		12,121	85,532,639
Asse   Bal	21		(=					25,405	13,951,202
Net P	22		or fund balances. Subtract I					86,716	71,581,437
	art II		re Block				<u> </u>	00,1 .0	,
			, I declare that I have examined this	return, including accomp	panving schedules and s	tatements, and	to the	best of m	ny knowledge and belief, it is
			e. Declaration of preparer (other than						.,,
Sig	gn	Signatu	ure of officer				Date		
•	ere	EZRA	A KRUMHANSL, CHIEF OPERA	TING OFFICER					
			r print name and title	-					
Da	ial	Print/Type	preparer's name	Preparer's signature		Date		Check	if PTIN
Pa		_   EMILIE K	(NIERIEM	EMILIE KN	IERIEM	5/16/20		self-emp	_
	epare	Lives's see	ne ► CROWE LLP		·	·	Firm's	EIN ▶	35-0921680
US	e Onl	Firm's add	dress ► 9600 BROWNSBORO F	ROAD, SUITE 400, LO	OUISVILLE, KY 40241	1-3902	Phone	no.	(502) 326-3996

For Paperwork Reduction Act Notice, see the separate instructions.

May the IRS discuss this return with the preparer shown above? See instructions

✓ Yes □ No

		. 490 —
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission: SPALDING UNIVERSITY IS A DIVERSE COMMUNITY OF LEARNERS DEDICATED TO MEETING THE NEEDS OF THE TIMES	<u> </u>
	IN THE TRADITION OF THE SISTERS OF CHARITY OF NAZARETH THROUGH QUALITY UNDERGRADUATE AND GRADUATE LIBERAL AND PROFESSIONAL STUDIES, GROUNDED IN SPIRITUAL VALUES, WITH EMPHASIS ON SERVICE AND THE	
	PROMOTION OF PEACE AND JUSTICE.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	No
4	Describe the organization's program service accomplishments for each of its three largest program services, as measu expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported.	
4a	(Code: ) (Expenses \$ 21,087,391 including grants of \$ 5,866,981 ) (Revenue \$ 32,604,268 ) INSTRUCTION FOR STUDENTS: AS A DOCTORAL LEVEL INSTITUTION WITH 1,630 STUDENTS, THE UNIVERSITY OFFERS DEGREE PROGRAMS IN HUMANITIES, SOCIAL SCIENCE, HEALTH AND NATURAL SCIENCE, EDUCATION, BUSINESS, AND COMMUNICATION. SOME EXAMPLES OF PROGRAMS OFFERED ARE PSYCHOLOGY, CREATIVE WRITING, NURSING, OCCUPATIONAL THERAPY, ART, SOCIAL WORK, BUSINESS, AND ADVANCED TEACHER EDUCATION.	
4b	(Code: ) (Expenses \$ 6,659,324 including grants of \$ ) (Revenue \$ 3,309,038 ) STUDENT SERVICES: A COMPREHENSIVE SUPPORT SYSTEM FOR STUDENTS FROM INITIAL INQUIRY TO GRADUATION IS AVAILABLE. SERVICES ARE PROVIDED BY THE OFFICES OF ADMISSIONS, FINANCIAL AID, REGISTRAR, BURSAR, CAMPUS DEVELOPMENT AND STUDENT LIFE, AND ATHLETICS. ADDITIONAL STUDENT ENGAGEMENT ACTIVITIES INCLUDE THE STUDENT GOVERNMENT ASSOCIATION, STUDENT-RUN ORGANIZATIONS, AS WELL AS ON-CAMPUS EXTRACURRICULAR AND CULTURAL EVENTS.	
4c	(Code: ) (Expenses \$ 2,234,593 including grants of \$ ) (Revenue \$ 8,536 ) ACADEMIC SUPPORT: ORGANIZED ACTIVITIES RELATED TO EDUCATIONAL DEPARTMENTS AIM TO BOLSTER THE ACADEMIC SUCCESS OF STUDENTS BY MEETING THEIR INDIVIDUAL NEEDS. THESE INCLUDE THE LIBRARY, AND THE ACADEMIC RESOURCE CENTER. THE ACADEMIC RESOURCE CENTER SUPPORTS STUDENTS WITH TUTORING AND ADVISIN PROGRAMS, A MATH LAB AND WRITING CENTER. ADDITIONAL SUPPORT FOR ENGLISH-LANGUAGE LEARNERS (ELL) AND FIRST-GENERATION COLLEGE STUDENTS IS ALSO OFFERED.	3
	Other program convince (Describe on Schedule O.)	
4d	Other program services (Describe on Schedule O.)	
4e	(Expenses \$ including grants of \$ ) (Revenue \$ )  Total program service expenses ▶ 29,981,308	
	. 5 tal. p. 5 g. s 5 5 . 10 5 6 Apoli 00 5	

Page 3

#### Form 990 (2020) Part IV **Checklist of Required Schedules** Yes Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 2 / 2 Is the organization required to complete Schedule B, Schedule of Contributors See instructions? . . . . 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 4 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or 9 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII . . . . . . . . . . . . 11b c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b ~ Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . . 13 13 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. . . . . . 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. . . . . . . . . . . 16

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions . . . . . . .

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 

Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . . . .

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Form **990** (2020)

17

18

19

20a

17

18

19

20a

21

Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	~	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		V
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	V	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a	~	
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		,
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	~	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule $M$	30		,
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	~	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<i>'</i>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	~	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			NI-
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   2,197		Yes	No
1a b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	<b>'</b>	

Page **5** 

Part '	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 692			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i> .	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7-	~	
<b>L</b>	and services provided to the payor?	7a	~	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		_
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. . . 21 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? . . . . . . . . . . . . 13 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► KY 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Upon request Own website Another's website ☐ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ KATHERINE WEYHING, 845 SOUTH THIRD STREET, LOUISVILLE, KY 40203-2188, (502) 873-4315

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization not			aniz	atio	n c	ompe	nsa	ted any current	officer, director,	or trustee.
					C)					
(A)	(B)	(do n	not ch		ition	e than d	nne	(D)	(E)	(F)
Name and title	Average	box, unless person is both					n an	Reportable	Reportable	Estimated amount of other
	hours per week			_		or/trust		compensation from the	compensation from related	compensation
	(list any hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and
	related	idua ecto	utio	er.	emp	est c	ler	(**-2/1039-141130)	(**-2/1039-141130)	related organizations
	organizations below	or tru:	nal tı		loye	omp				
	dotted line)	stee	ruste		Φ	ens				
			) e			ated				
(1) TORI M. MCCLURE	40.0									
PRESIDENT				~				213,777	0	21,320
(2) JEFFERSON RUSH SHERMAN	40.0									
CFO				~				135,769	0	44,887
(3) JOHN BURDEN	40.0									
PROVOST				~				151,973	0	17,965
(4) EZRA KRUMHANSL	40.0								_	
IT TO MICHELLE DELCO	40.0					~		122,932	0	21,029
(5) MICHELLE REISS	40.0					_		420.020	0	44.400
FACULTY  (6) CAROLINE ROBERTS HEINE	40.0					<b>-</b>		132,039	0	11,406
(6) CAROLINE ROBERTS HEINE CHIEF ADVANCEMENT OFFICER	40.0					\ \		131,668	0	8,192
(7) EMILY NORRIS	40.0							131,000	0	0,132
GENERAL COUNSEL	10.0			~				113,594	0	21,833
(8) STEVEN D KNIFFLEY	40.0							,		
CHIEF DIVERSITY OFFICER/ASSOCIATE PROFESSOR						V		122,427	0	9,566
(9) ELISA M ZUBER	40.0									
FACULTY						V		125,408	0	5,106
(10) JOANNE BERRYMAN	1.0									
PREVIOUS PROVOST							~	128,538	0	0
(11) PATTIE DILLON	40.0									
FACULTY TRUSTEE		~						101,372	0	4,041
(12) ANGELA LEET	1.0									
CHAIR		~		~				0	0	0
(13) JAMES A MORRIS	1.0								_	_
FIRST VICE CHAIR	4.0	~	_	~				0	0	0
(14) ALFONSO N CORNISH	1.0								_	
SECOND VICE CHAIR	L	~		~				0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)															
				(0	C)										
(A) Name and title	(B) Average hours	box,	unles	neck ss pe	rson	e than of is both or/trust	n an	(D)  Reportable compensation	Reports	able sation	0	(F) ted am f other			
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from rel organiza (W-2/1099	ations	fr	pensati om the ization organiz	and		
(15) RICK BLACKWELL	1.0														
SECRETARY (BEG. AUG 2020)		~		~				0		0			0		
(16) JOHN P MALLOY	1.0														
TRUSTEE		~						0		0			0		
(17) ANDREW TRAGER-KUSMAN	1.0														
TRUSTEE		~						0		0			0		
(18) CHRISTIE COE	1.0														
TRUSTEE		~						0		0			0		
(19) CRAIG MACKIN	1.0														
TRUSTEE		~						0		0			0		
(20) ERIC SCHWARTZ	1.0									•			_		
TRUSTEE 100 NOTE IN CONTRACT	4.0	~						0		0			0		
(21) GENE M SMITH	1.0									0			0		
TRUSTEE	4.0	~						0		0			0		
(22) ISAAC MYERS TRUSTEE	1.0									0			0		
(23) JACQUELINE WOOD	1.0	-						0		0	0		0		
TRUSTEE	1.0	-						0		0			0		
(24) JAMES RISSLER	1.0							0		0					
TRUSTEE	1.0	~						0		0			0		
(25) (SEE STATEMENT)								0							
(CEE OTTI EMELTI)															
1b Subtotal		·	_	_	_		<b></b>	1,479,497		0		16	5,345		
c Total from continuation sheets to Part	VII, Section	n A						0		0			0		
							<b></b>	1,479,497		0		16	5,345		
2 Total number of individuals (including but	t not limited	d to th	ose	e list	ted	above	e) w	ho received more	e than \$1	00,000	of				
reportable compensation from the organi	zation >						•	25							
												Yes	No		
3 Did the organization list any former of	officer, dire	ector,	tru	ste	e, k	кеу е	mpl	oyee, or highes	t compe	nsated					
employee on line 1a? If "Yes," complete	Schedule J	for s	uch	ind	ivid	ual					3	~			
4 For any individual listed on line 1a, is the															
organization and related organizations	greater th	an \$1	150,	,000	)? /	f "Ye	s,"	complete Sched	dule J fo	r such					
individual			•								4	~			
5 Did any person listed on line 1a receive of															
for services rendered to the organization	? If "Yes," c	compi	ete	Scr	nedi	ule J 1	or s	such person .			5				
Section B. Independent Contractors															
Complete this table for your five high compensation from the organization. Rep												,			
<b>(A)</b> Name and business add	ress							(B) Description of serv	rices	(	<b>(C)</b> Compens	ation			
JONES, LANG & LASALLE, P.O. BOX 2847, LOUISV	ILLE, KY 40	201					MA	INTENANCE AND C	USTODIAL			85	8,405		
EUREST SERVICES, P.O. BOX 91337, CHICAGO, IL	60693-133	7					CL	EANING SERVICE	S			41	3,571		
SCHAFER GENERAL CONTRACTING, 4716 PINEWO	OOD ROAD,	LOUIS	SVIL	LE,	KY 4	40218	CC	ONSTRUCTION				34	3,918		
ELLUCIAN, INC., 62578 COLLECTION CENTER DR	CHICAGO,	IL 606	93-0	0625	5		CON	MPUTER HOSTING AND M.	AINTENANCE			30	8,757		
IRA E. CLARK DETECTIVE AGENCY, 10 CHESTNUT	STREET, E	VEANS	SVIL	LĒ,	ΚY	47113	SE	RVICE SERVICES	3			29	2,133		

Total number of independent contractors (including but not limited to those listed above) who

received more than \$100,000 of compensation from the organization ▶

10

Page **9** 

# Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to an	y line in this Pa	rt VIII		$\square$
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
S S	1a	Federated campaigr	ns .		1a					
Contributions, Gifts, Grants and Other Similar Amounts	b				1b					
ج ق	С	Fundraising events			1c	63,465				
fts,	d	Related organization			1d					
اقاً ع	е	Government grants	(cont	ributions)	1e					
Sin	f	All other contribution	s, git	fts, grants,						
Ltic		and similar amounts no	t incl	uded above	1f	1,717,842				
휼	g	Noncash contributio	ns in	cluded in						
on d		lines 1a-1f			1g					
a C	h	Total. Add lines 1a-	1f .			▶	1,781,307			
						Business Code				
ice	<b>2</b> a	TUITION AND FEES				611310	31,897,923	31,897,923		
ue L	b	SPONSORED PROGR	RAMS	S 		611310	2,346,582	2,346,582		
n S	С	RESIDENCE HALL				721310	680,825	680,825		
gram Ser Revenue	d	REHAB CLINIC				611310	220,049	220,049		
Program Service Revenue	е	CENTER FOR BEHAV				611310	184,121	184,121		
₫	f	All other program se				611310	303,345	303,345	0	0
	g	Total. Add lines 2a-					35,632,845			
	3	Investment income other similar amount		uaing aivi			364,816			364,816
	4	Income from investm					304,010			304,010
	5	B								
	•		• •	(i) Rea		(ii) Personal				
	6a	Gross rents	6a		1,263	()				
	b	Less: rental expenses	6b		3,448					
	c	Rental income or (loss)	6c		7,815	0				
	d	Net rental income or		s)		▶	7,815			7,815
	7a	Gross amount from		(i) Securit		(ii) Other				
		sales of assets		4.26	2 700	384,943				
		other than inventory	7a	4,30	2,788	304,943				
ne	b	Less: cost or other basis								
Revenue		and sales expenses .	7b	-	5,856	163,980				
Şe	С	Gain or (loss) [	7c	1,22	6,932	220,963				
	d					▶	1,447,895			1,447,895
Other	8a	Gross income from		_						
		events (not including sof contributions rep		63,465						
		1c). See Part IV, line			8a	15,510				
	b	Less: direct expense			8b	23,906				
	C	Net income or (loss)					(8,396)			(8,396)
	9a	Gross income fi			9 0 1 0		(2,222)			(2,222)
	ou.	activities. See Part I			9a					
	b	Less: direct expense			9b					
	С	Net income or (loss)			ctivitie	es <b>&gt;</b>				
	10a	Gross sales of in	vent	ory, less						
		returns and allowand			10a					
	b	Less: cost of goods			10b					
	С	Net income or (loss)	from	sales of in	vento	-	40,789	40,789		
Sn		E00D 0E51 #05				Business Code				22-2:
ne ne	11a	FOOD SERVICE				611710	337,244	222.2==		337,244
Miscellaneous Revenue	b	FEES				611710	220,075	220,075		44.505
Re	C C	PARKING				611710 611310	11,585 28,133	28,133	0	11,585
Ξ̈́	d e	All other revenue  Total. Add lines 11a	 _11c				597,037	20,133	U	U
	12	Total revenue. See					39,864,108	35,921,842	0	2,160,959

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do no	Check if Schedule O contains a response at include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C)	(D)
8b, 9k	o, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	5,866,981	5,866,981		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	795,942	268,589	527,353	
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0		
7	Other salaries and wages	15,548,224	13,823,969	1,496,490	227,765
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	109,912	75,454	32,971	1,487
9	Other employee benefits	2,304,434	1,338,898	938,018	27,518
10	Payroll taxes	1,202,795	1,029,903	155,902	16,990
11	Fees for services (nonemployees):				
<b>a</b>	Management	75.044		75.044	
b	Legal	75,614		75,614	
C C	Accounting	114,790		114,790	
d e	Lobbying				
f	Investment management fees	88,654		88,654	
g g	Other. (If line 11g amount exceeds 10% of line 25, column	55,00		33,331	
9	(A) amount, list line 11g expenses on Schedule O.) .	2,694,777	2,262,424	426,790	5,563
12	Advertising and promotion	484,548		484,548	
13	Office expenses	856,595	315,802	537,420	3,373
14	Information technology	944,666		944,666	
15	Royalties				
16	Occupancy	1,238,693	1,217,433	17,756	3,504
17	Travel	247,366	245,148	2,218	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest	3,257		3,257	
21	Payments to affiliates	4 000 040	4 000 457	00.040	5.505
22	Depreciation, depletion, and amortization .	1,960,040	1,926,457	28,048	5,535
23	Insurance	51,018	51,018		
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	STUDENT COVID-19 SUPPORT	709,765		709,765	
b	BAD DEBT	484,853		484,853	
С	GRANT STIPENDS	450,337	450,337		
d	BOOKS AND PERIODICALS	233,654	233,654		
е	All other expenses	946,437	875,241	68,562	2,634
25	Total functional expenses. Add lines 1 through 24e	37,413,352	29,981,308	7,137,675	294,369
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

# Part X Balance Sheet

	Check if Schedule O contains a response or note to any line in this Par	(A)		(B)
		Beginning of year		End of year
-	Cash—non-interest-bearing	1,652,780	1	2,162,853
2	<del>_</del>	9,763,526	2	11,861,995
- (		1,211,739	3	898,969
		442,411	4	559,030
	Loans and other receivables from any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
(	Loans and other receivables from other disqualified persons (as defined			
	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .	0	6	1 004 400
ets		1,256,782	7	1,084,483
Assets	<u> </u>	27,386	8	15,474
۱ ۲		630,309	9	420,527
10	Da Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 75,932,163			
	<b>b</b> Less: accumulated depreciation <b>10b</b> 33,180,486	43,402,320	10c	42,751,677
11	Investments—publicly traded securities	19,589,829	11	23,876,325
12	Investments-other securities. See Part IV, line 11	0	12	0
13	Investments-program-related. See Part IV, line 11	0	13	0
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	1,535,039	15	1,901,306
16	Total assets. Add lines 1 through 15 (must equal line 33)	79,512,121	16	85,532,639
17	Accounts payable and accrued expenses	2,088,134	17	2,483,505
18	B Grants payable		18	
19	Deferred revenue	943,303	19	886,274
20	Tax-exempt bond liabilities		20	
2	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities 22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
abi	controlled entity or family member of any of these persons	0	22	0
⊐   23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties	9,164,700	24	7,920,278
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
	of Schedule D	2,529,268	25	2,661,145
26	Total liabilities. Add lines 17 through 25	14,725,405	26	13,951,202
seou	Organizations that follow FASB ASC 958, check here ► ✓ and complete lines 27, 28, 32, and 33.			
<u> </u> 27		39,048,368	27	39,650,059
മ് 28		25,738,348	28	31,931,378
Net Assets or Fund Balances	Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
ō 29			29	
ets 30			30	
3			31	
¥   32		64,786,716	32	71,581,437
Ž 3	F	79,512,121	33	85,532,639
		-7- 7		Form <b>990</b> (2020)

Form **990** (2020)

Page **12** 

Part	t XI Reconciliation of Net Assets									
	Check if Schedule O contains a response or note to any line in this Part XI					•				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		;	39,86	4,108				
2	Total expenses (must equal Part IX, column (A), line 25)	2		;	37,41	3,352				
3	Revenue less expenses. Subtract line 2 from line 1	3			2,45	0,756				
4										
5	Net unrealized gains (losses) on investments									
6	Donated services and use of facilities	6								
7	Investment expenses	7								
8	Prior period adjustments	8								
9	Other changes in net assets or fund balances (explain on Schedule O)	9			40	9,476				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line									
	32, column (B))	10		•	71,58	1,437				
Part	Financial Statements and Reporting					_				
	Check if Schedule O contains a response or note to any line in this Part XII					Ц				
					Yes	No				
1	Accounting method used to prepare the Form 990:  Cash Accrual Other		_							
	If the organization changed its method of accounting from a prior year or checked "Other," ex	xplain	in							
_	Schedule O.									
2a				2a		<b>✓</b>				
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	npiled	or							
	reviewed on a separate basis, consolidated basis, or both:									
<b>L</b>	Separate basis Consolidated basis Both consolidated and separate basis			N <sub>la</sub>	<b>/</b>					
b	Were the organization's financial statements audited by an independent accountant?			2b	•					
	If "Yes," check a box below to indicate whether the financial statements for the year were audit separate basis, consolidated basis, or both:	tea or	ı a							
	Separate basis, consolidated basis, or both.  Separate basis Consolidated basis Both consolidated and separate basis									
_	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	voiab+	of							
С	the audit, review, or compilation of its financial statements and selection of an independent accounta	_		2c	~					
				-0						
	If the organization changed either its oversight process or selection process during the tax year, explain or Schedule O.									
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in t	the							
	Single Audit Act and OMB Circular A-133?			3a	~					
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a			3b	~					

Part VII

(A) Name and Title	(B) Average hours per week				ositior that ap	า ply)		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(25) KELLY SHERYAK	1.0	/							0	0
TRUSTEE		•						0	0	U
(26) M. SERRA GOETHALS, SCN	1.0	/						0	0	0
TRUSTEE		•						U	0	U
(27) MARK CARTER	1.0	/						0	0	0
TRUSTEE		•						U	0	O
(28) MARY WOLFORD	1.0	/						0	0	0
TRUSTEE		•						· ·		0
(29) NEVILLE BLAKEMORE	1.0	/						0	0	0
TRUSTEE		•						· ·		0
(30) PAUL RATTERMAN	1.0	/						0	0	0
TRUSTEE		•						O .		O
(31) ROGER MCCLENDON	1.0	/						0	0	0
TRUSTEE		•						•		· ·
(32) ROSE HOWARD, SCN	1.0	/						0	0	0
TRUSTEE (UNTIL SEPT. 2020)		•						Ŭ		Ŭ
(33) SISTER SHARON GRAY	1.0	/						0	0	0
TRUSTEE									O	U

### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047 20**20** 

Open to Public

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number Name of the organization SPALDING UNIVERSITY, INC. 61-0444780 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12d, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (i) Name of supported organization (ii) EIN (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

61-0444780

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support	quality arido	1 110 10010 110	tou bolow, pr	case comple	to r art m.,	_
	dar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	<b>(e)</b> 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,695,658	2,264,682	3,584,140	1,590,663	1,796,817	10,931,960
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	1,695,658	2,264,682	3,584,140	1,590,663	1,796,817	10,931,960
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						977,471
6	Public support. Subtract line 5 from line 4						9,954,489
Secti	on B. Total Support			•	•	•	
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	<b>(e)</b> 2020	(f) Total
7	Amounts from line 4	1,695,658	2,264,682	3,584,140	1,590,663	1,796,817	10,931,960
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	319,443	351,551	577,447	527,202	376,079	2,151,722
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0	0	0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	695,012	805,589	680,814	624,960	348,829	3,155,204
11	<b>Total support.</b> Add lines 7 through 10						16,238,886
12	Gross receipts from related activities, etc.	(see instruction	ns)			12	188,719,079
13	First 5 years. If the Form 990 is for the	organization's	first, second	, third, fourth,	or fifth tax ye	ar as a section	n 501(c)(3)
	organization, check this box and stop her	r <b>e</b>					▶ 🗆
Secti	on C. Computation of Public Suppor	t Percentage	)				
14	Public support percentage for 2020 (line 6	, column (f), di	vided by line 1	11, column (f))		14	61.30 %
15	Public support percentage from 2019 Sch					15	58.36 %
16a	33 <sup>1</sup> / <sub>3</sub> % support test—2020. If the organia						
	box and <b>stop here.</b> The organization qual						
b	331/3% support test-2019. If the organize						
	this box and <b>stop here.</b> The organization	qualifies as a p	oublicly suppo	rted organization	on		▶ 🗌
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization means the organization meets the organization	eets the facts- facts-and-circu	and-circumstaumstances tes	ances test, che t. The organiza	eck this box a ation qualifies	nd <b>stop here.</b> as a publicly	Explain in supported
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	019. If the organ meets the face facts-and-circ	unization did n cts-and-circur cumstances te	ot check a box nstances test, est. The organiz	k on line 13, 1 check this boz zation qualifies	6a, 16b, or 17a x and <b>stop her</b> s as a publicly :	a, and line e. Explain supported
18	<b>Private foundation.</b> If the organization of instructions						

Page 3

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

	if the organization fails to qualify	under the te	sis listed bei	w, piease cc	impicto i ait	11.)	
	on A. Public Support						
	dar year (or fiscal year beginning in)	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6 7a	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3						
<i>1</i> a	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
C+:	line 6.)						
	on B. Total Support	(-) 001C	(b) 0017	(-) 0010	(4) 0010	(-) 0000	(6) Tatal
Calen 9	dar year (or fiscal year beginning in)  Amounts from line 6	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
10a	Gross income from interest, dividends,						
·oa	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
_	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	•			-		. , . ,
0 1:	organization, check this box and stop her						▶ 📙
Secti 15	on C. Computation of Public Suppor Public support percentage for 2020 (line 8			12 column (4)		15	%
16	Public support percentage for 2020 (line of Public support percentage from 2019 Sch					16	<del>%</del>
	on D. Computation of Investment Inc			<u> </u>		10	70
17	Investment income percentage for 2020 (I			y line 13. colu	mn (f))	17	%
18	Investment income percentage from 2019			-		18	%
19a	331/3% support tests-2020. If the organi	zation did not	check the box	on line 14, ar	nd line 15 is m		
	17 is not more than 331/3%, check this box a		_	-		-	_
b	33 <sup>1</sup> / <sub>3</sub> % support tests—2019. If the organiz						
	line 18 is not more than 331/3%, check this k		_				_
20	Private foundation. If the organization did	d not check a	box on line 14,	, 19a, or 19b, c	check this box	and see instru	ctions 🕨 🗌

Page 4

#### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Se

secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4-		
		4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	Ja		
	designated in the organization's organizing document?	5b		
6	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	5c		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

10b

determine whether the organization had excess business holdings.)

Part	IV Supporting Organizations (continued)		-	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in <b>Part VI.</b>	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
•		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	netru	ctions	e)
a b c	<ul> <li>☐ The organization satisfied the Activities Test. Complete line 2 below.</li> <li>☐ The organization is the parent of each of its supported organizations. Complete line 3 below.</li> <li>☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.</li> </ul>		struct	tions).
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3h		

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations				
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in <b>Part VI</b> ). <b>See</b> instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.						
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3.	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):						
а	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
С	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d.	3					
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by 0.035.	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sect	ion C-Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, column A)	1					
2	Enter 0.85 of line 1.	2					
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3					
4	Enter greater of line 2 or line 3.	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions).	6		4'			
7	Check here if the current year is the organization's first as a non-functional (see instructions).	ally i	integrated Type III suppo	rting organization			

Schedule A (Form 990 or 990-EZ) 2020

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continue	d)	
Sect	ion D-Distributions				Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	-provide details in <b>Part</b>	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive		
	(provide details in <b>Part VI</b> ). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020				
	(reasonable cause required—explain in <b>Part VI</b> ). See				
	instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i_	Carryover from 2015 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d	Excess from 2019				
е	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

# Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier	Explanation
	PART II HAS BEEN COMPLETED TO PROVE THE COLLEGE MEETS THE PUBLIC SUPPORT TEST AND THEREFORE QUALIFIES TO USE THE SPECIAL RULE IN REPORTING ON SCHEDULE B.

Return Reference - Identifier	er Explanation							
SCHEDULE A, PART II,	Description	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
LINE 10 - OTHER INCOME	FUNDRAISING INCOME	34,185	53,649	26,666	0	0	114,500	
	GAMING INCOME	60,220	64,100	48,500	45,010	0	217,830	
	OTHER INCOME	600,607	687,840	605,648	579,950	348,829	2,822,874	
	Total	695,012	805,589	680,814	624,960	348,829	3,155,204	

## Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

SPALDING UNIVERSITY, INC.

### Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

**Employer identification number** 

61-0444780

Organization type (check one): Filers of: Section: Form 990 or 990-EZ ✓ 501(c)( 3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific. literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Cat. No. 30613X

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

SPALDING UNIVERSITY, INC.

Employer identification number
61-0444780

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$ 450,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$\$ 	Person Payroll Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
3		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
4		\$ 100,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
5		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
6		\$ 100,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)				

Name of organization

SPALDING UNIVERSITY, INC.

Employer identification number
61-0444780

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$\$55,445	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
8		\$\$50,000_	Person Payroll Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
9		\$\$50,000_	Person Payroll Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
10		\$ <u>47,469</u>	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$ \$	Person				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person				

Name of organization Employer identification number SPALDING UNIVERSITY, INC. 61-0444780

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given Date received Part I (See instructions.) **PUBLICLY TRADED SECURITIES** 55,445 (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I **BUILDING** 10 47,469 04/22/2021 (c) FMV (or estimate) (a) No. (b) (d) from Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (d) (b) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.)

Name of organization **Employer identification number** SPALDING UNIVERSITY, INC. 61-0444780 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

# SCHEDULE D (Form 990)

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

SPALI	DING UNIVERSITY, INC.		61-0444780
Par	<u> </u>		s or Accounts.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a		
	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, an		
	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		· · · · · · □ Yes □ No
Par			
	Complete if the organization answered "		
1	Purpose(s) of conservation easements held by the o		
	Preservation of land for public use (for example, recreated)		
	☐ Protection of natural habitat	☐ Preservation of	f a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а			
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified hi		
d	Number of conservation easements included in (		
_			· 2d
3	Number of conservation easements modified, trans	ferred, released, extinguished, or term	ninated by the organization during the
_	tax year ►		
4 5	Number of states where property subject to conserve Does the organization have a written policy regard		oction bandling of
5	violations, and enforcement of the conservation eas	ements it holds?	ection, nariding of
•			<del>-</del> -
6	Staff and volunteer hours devoted to monitoring, inspec	ting, nandling of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	a handling of violations, and enforcing o	consequation assements during the year
•	►\$	g, nandling of violations, and emorcing c	conservation easements during the year
8	Does each conservation easement reported on line 2	P(d) above satisfy the requirements of s	section 170(h)(4)(B)(i)
Ū	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports co		
	balance sheet, and include, if applicable, the text of		
	organization's accounting for conservation easemer	nts.	
Part	III Organizations Maintaining Collections	of Art, Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "		
1a	If the organization elected, as permitted under FAS		e statement and balance sheet works
	of art, historical treasures, or other similar assets	held for public exhibition, education,	or research in furtherance of public
	service, provide in Part XIII the text of the footnote to	o its financial statements that describe	es these items.
b	If the organization elected, as permitted under FAS	B ASC 958, to report in its revenue s	tatement and balance sheet works of
	art, historical treasures, or other similar assets held	for public exhibition, education, or res	earch in furtherance of public service,
	provide the following amounts relating to these item		
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		▶ \$
	(ii) Assets included in Form 990, Part X		• \$
2	If the organization received or held works of art,	historical treasures, or other similar	assets for financial gain, provide the
	following amounts required to be reported under FA		•
а	Revenue included on Form 990, Part VIII, line 1 .		▶ \$
b	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X		• \$

Schedule D (Form 990) 2020

Part	Organizations Maintaining	Collections of	Art, Historical 7	Treasures,	or Ot	her Similar Ass	sets (continued)
3	Using the organization's acquisition, collection items (check all that apply):		ner records, chec	k any of the	e follow	ving that make si	gnificant use of its
а	☐ Public exhibition		d 🗌 Loan	or exchange	e progr	am	
b	☐ Scholarly research		e 🗌 Other				
С	☐ Preservation for future generations						
4	Provide a description of the organizat XIII.	tion's collections a	and explain how t	hey further	the org	anization's exem	pt purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather						r ☐ Yes ☐ No
Part	V Escrow and Custodial Arra	angements.					
	Complete if the organization 990, Part X, line 21.	answered "Yes'	' on Form 990, I	Part IV, line	9, or	reported an am	ount on Form
1a	Is the organization an agent, trustee included on Form 990, Part X?		-				t
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the following t	able:			
						Ar	nount
С	Beginning balance				1c		
d	Additions during the year				1d		
е	Distributions during the year				1e		
f	Ending balance				1f		
2a	Did the organization include an amoun					•	
	If "Yes," explain the arrangement in Pa	art XIII. Check here	e if the explanatio	n has been	provide	ed on Part XIII .	<u> </u>
Par							
	Complete if the organization			1			
		(a) Current year	(b) Prior year	(c) Two years	s back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	20,916,319	20,739,496	21,1	98,753	19,076,522	17,510,756
b	Contributions	475,973	63,898	5	45,892	486,125	176,115
С	Net investment earnings, gains, and						
	losses	5,687,274	812,925	1,5	43,692	2,336,106	1,889,651
d	Grants or scholarships	700,000	700,000	7	00,000	700,000	500,000
е	Other expenditures for facilities and programs			1,8	48,841		
f	Administrative expenses						
g	End of year balance	26,379,566	20,916,319	20,7	39,496	21,198,753	19,076,522
2	Provide the estimated percentage of t	he current year en	d balance (line 1g	, column (a)	)) held a	as:	•
а	Board designated or quasi-endowmen	nt ▶ 0.00	) %				
b	Permanent endowment ► 70.	.10 %					
С	Term endowment ► 29.90 %						
	The percentages on lines 2a, 2b, and						
3a	Are there endowment funds not in the	e possession of th	e organization the	at are held a	and adı	ministered for the	e
	organization by:						Yes No
	(i) Unrelated organizations						3a(i) ✓
	(ii) Related organizations						3a(ii) ✓
b	If "Yes" on line 3a(ii), are the related o	•	•				3b
4	Describe in Part XIII the intended uses	of the organization	n's endowment f	unds.			
Part	, , , , , , , , , , , , , , , , , , , ,						
	Complete if the organization	answered "Yes"	' on Form 990, I	Part IV, line	11a. S	See Form 990,	Part X, line 10.
	Description of property	(a) Cost or oth	1 ' '	or other basis other)		Accumulated epreciation	(d) Book value
1a	Land			11,016,264			11,016,264
b	Buildings			43,692,921		16,296,550	27,396,371
C	Leasehold improvements			605,067		54,572	550,495
d	Equipment			19,254,273		16,829,364	2,424,909
е	Other			1,363,638		, -,	1,363,638
	Add lines 1a through 1e. (Column (d) n		90, Part X, columi		c.)	•	42,751,677

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 Page **3** 

Part VII	Investments – Other Securities.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11b. See Form 9	90, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value		d of valuation: -year market value
(1) Financial	derivatives			
(2) Closely h	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.) .			
Part VIII	Investments—Program Related.	000 David IV II	- 11 - O F 0	00 D-+V II 10
	Complete if the organization answered "Yes" on For			
	(a) Description of investment	(b) Book value		d of valuation: -year market value
(4)				,
(1)				
(2)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.) .			
Part IX	Other Assets.	1		
	Complete if the organization answered "Yes" on For	m 990. Part IV. lin	e 11d. See Form 9	90. Part X. line 15.
	(a) Description	, ,		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11e or 11f. See I	Form 990, Part X,
-	line 25.			
1.	(a) Description of liability			(b) Book value
(1) Federal in				
	DABLE GOVERNMENT LOANS			1,251,728
	ED FAIR VALUE OF INTEREST RATE SWAP AGREEMENT			148,073
	LONG TERM LIABILITIES			1,261,344
(5)				
(6)				
_(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		<b>▶</b>	2,661,145
	uncertain tax positions. In Part XIII, provide the text of the footn s liability for uncertain tax positions under FASB ASC 740. Checl			

Schedule D (Form 990) 2020 Page **4** 

Part	Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.				
	Complete if the organization answered "Yes" on Form 990, I	⊃art I	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	38,375,562
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	3,934,489		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	532,600		
е	Add lines 2a through 2d			2e	4,467,089
3	Subtract line <b>2e</b> from line <b>1</b>			3	33,908,473
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	88,654		
b	Other (Describe in Part XIII.)	4b	5,866,981		
С	Add lines <b>4a</b> and <b>4b</b>			4c	5,955,635
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	39,864,108
Part				r Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, I	<sup>2</sup> art I	V, line 12a.		
1	Total expenses and losses per audited financial statements			1	31,580,841
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		I		
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
C	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	123,124		
е	Add lines 2a through 2d			2e	123,124
3	Subtract line 2e from line 1			3	31,457,717
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	١.			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	88,654		
b	Other (Describe in Part XIII.)	4b	5,866,981		
C				4c	5,955,635
5 Part	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information.	<del>e</del> 10.)		5	37,413,352
	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4 1· D	art IV lines 1h and 2h	· Dart \	/ line /: Part Y line
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
	TATEMENT	.o p. c	Trac arry additional in	· O · · · · · · · · ·	
SEE 3	TATEMENT				

# Part XIII

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation	
SCHEDULE D, PART XI, LINE	(a) Description	(b) Amount
2(D) - OTHER REVENUES IN AUDITED FINANCIAL	CHANGE IN SPLIT	268,326
STATEMENTS NOT IN FORM	CHANGE IN SWAP	141,150
990	COST OF GOODS SOLD	99,218
	FUNDRAISING EXPENSE	23,906
SCHEDINE D. DART VI. LINE		
SCHEDULE D, PART XI, LINE 4(B) - OTHER REVENUE	(a) Description	(b) Amount
	FINANCIAL AID	5,866,981
SCHEDULE D, PART XII, LINE	(a) Description	(b) Amount
2(D) - OTHER EXPENSES IN AUDITED FINANCIAL	COST OF GOODS SOLD	99,218
STATEMENTS NOT IN FORM 990	FUNDRAISING EXPENSE	23,906
SCHEDULE D, PART XII, LINE 4(B) - OTHER EXPENSES	(a) Description	(b) Amount
4(b) - OTTILK EXPENSES	FINANCIAL AID	5,866,981

	<b>\</b> / I	н
סכו	 $\sim$ 1	
Πа	$\Delta$ I	41

**Supplemental Information.** Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS	THE PURPOSE OF THE UNIVERSITY'S ENDOWMENT IS TO PROVIDE FUNDING FOR THE SCHOLARSHIP PROGRAMS AND OTHER RESTRICTED PURPOSES WITH THE GOAL OF SUPPORTING THE MISSION OF SPALDING UNIVERSITY.
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	THE UNIVERSITY IS A NOT-FOR-PROFIT CORPORATION AND HAS BEEN RECOGNIZED BY THE INTERNAL REVENUE SERVICE TO BE EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE.
	GAAP PRESCRIBES RECOGNITION THRESHOLDS AND MEASUREMENT ATTRIBUTES FOR THE FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. TAX BENEFITS OR LIABILITIES WILL BE RECOGNIZED ONLY IF THE TAX POSITION WOULD "MORE-LIKELY-THAN-NOT" BE SUSTAINED IN A TAX EXAMINATION, WITH A TAX EXAMINATION BEING PRESUMED TO OCCUR. THE AMOUNT RECOGNIZED WILL BE THE LARGEST AMOUNT OF TAX BENEFIT OR LIABILITY THAT IS GREATER THAN 50% LIKELY OF BEING REALIZED ON EXAMINATION. FOR TAX POSITIONS NOT MEETING THE MORE-LIKELY-THAN-NOT TEST, NO TAX BENEFIT OR LIABILITY WILL BE RECORDED. MANAGEMENT HAS CONCLUDED THAT THEY ARE UNAWARE OF ANY TAX BENEFITS OR LIABILITIES TO BE RECOGNIZED AT JUNE 30, 2021 AND 2020 AND DOES NOT EXPECT THIS TO CHANGE IN THE NEXT 12 MONTHS.
	THE UNIVERSITY WOULD RECOGNIZE INTEREST AND PENALTIES RELATED TO UNCERTAIN TAX POSITIONS IN INTEREST AND INCOME TAX EXPENSE, RESPECTIVELY. THE UNIVERSITY DOES NOT HAVE AMOUNTS ACCRUED FOR INTEREST OR PENALTIES AS OF JUNE 30, 2021 AND 2020.

### SCHEDULE E (Form 990 or 990-EZ)

## **Schools**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

SPALDING UNIVERSITY, INC.

Employer identification number
61-0444780

Part I

			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	,	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	~	
3	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet homepage at all times during its taxable year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II	3	>	
4	SPALDING UNIVERSITY IS AN EQUAL OPPORTUNITY EDUCATIONAL INSTITUTION. THE UNIVERSITY DOES  NOT DISCRIMINATE AGAINST OTHER QUALIFIED APPLICANT, PARTICIPANT, EMPLOYEE OR BENEFICIARY  ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, AGE, DISABILITY, RELIGION, SEX, PREGNANCY,  SEXUAL ORIENTATION, GENDER IDENTITY, MARITAL STATUS, MILITARY STATUS, VETERAN STATUS, OR  (CONTINUED ON SUPPLEMENTAL SECTION)  Does the organization maintain the following?			
a b	Records indicating the racial composition of the student body, faculty, and administrative staff? Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4a 4b	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	,	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	V	
5 a	Does the organization discriminate by race in any way with respect to: Students' rights or privileges?	5a		V
b	Admissions policies?	5b		~
С	Employment of faculty or administrative staff?	5c		~
d	Scholarships or other financial assistance?	5d		~
е	Educational policies?	5e		~
f	Use of facilities?	5f		~
g	Athletic programs?	5g		~
h	Other extracurricular activities?	5h		V
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a	~	
b	Has the organization's right to such aid ever been revoked or suspended?	6b		~
-	If you answered "Yes" on either line 6a or line 6b, explain on Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial pondiscrimination? If "No," explain on Part II	7		

Part II	<b>Supplemental Information.</b> Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.
(SEE STAT	EMENT)

Part II	Supplemental Information.	Provid

**Supplemental Information.** Provide the explanations required by Part I, lines 3, 4d, 5h, 6a, 6b, and 7, as applicable. Also provide any other additional information (see instructions).

Return Reference - Identifier	Explanation
SCHEDULE E, PART I, LINE 3 - RACIALLY	(CONTINUED FROM SCHEDULE E, PART I, LINE 3)
	OTHER PROTECTED STATUS. (STATEMENTS COMPARABLE TO THIS APPEAR IN THE UNIVERSITY'S RECRUITMENT PUBLICATIONS.)
	SPALDING UNIVERSITY RECEIVES FEDERAL AID FOR STUDENTS UNDER TITLE IV AND RECEIVES FEDERAL AND STATE GRANTS AS WELL.

#### **SCHEDULE G** (Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Depart	ment of the Treasury I Revenue Service	reasury rivice ► Attach to Form 990 or Form 990-EZ.  Open to Public Inspection							
	of the organization		ale te manualgen,				Employer identif		
SPAL	DING UNIVERSIT	ΓY, INC.					61	-0444780	
Par		ising Activities. 90-EZ filers are r				vered "Yes" on	Form 990, Part IV	, line 17.	
1	Indicate wheth	ner the organization	on raised funds t	hrough any	of the follo	owing activities.	Check all that apply.		
а	Mail solicit	Mail solicitations e Solicitation of non-government grants							
b		nd email solicitatio	ns	f		on of governmen	-		
С	☐ Phone soli			g	Special f	fundraising event	S		
d	•	solicitations							
2a b	or key employ	ees listed in Form	n 990, Part VII) or	entity in co	onnection v	with professional	icers, directors, trus fundraising services		
b		at least \$5,000 by			araisers) po	arsuarit to agreer	nents under willon t	ne iunuraiser is to be	
	(i) Name and addre		(ii) Activity	custody o	draiser have r control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization	
				Yes	No				
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
Total	1								
Total		· · · · · · ·			<u> </u>	aliait aantrihutiar	aa ay baa baan natii	iad it is avament from	
3	registration or		inization is regis	terea or lic	ensea to s	Olicit contribution	is or has been notii	fied it is exempt from	

**Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		gross receipts greater tha	11 \$5,000.			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			GOLF OUTING	GOLF OUTING		(add col. <b>(a)</b> through col. <b>(c)</b> )
a)			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	23,540	55,435		78,975
æ	2		14,825	48,640		63,465
	3	Gross income (line 1 minus line 2)	8,715	6,795	0	15,510
	4	Cash prizes				0
	5	Noncash prizes				0
enses	6	Rent/facility costs	10,524	4,098		14,622
Direct Expenses	7	Food and beverages	3,095	2,782		5,877
Direc	8	Entertainment				0
	9	Other direct expenses .	1,451	1,956		3,407
	10 11	Direct expense summary. Ad Net income summary. Subtra				23,906 (8,396)
Pa	rt II		e organization answe			or reported more than
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	<ul><li>☐ Yes %</li><li>☐ No</li></ul>	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ad	ld lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summary	y. Subtract line 7 from li	ne 1, column (d)		
	b					
10		Were any of the organization's g If "Yes," explain:				

Schedule G (Form 990 or 990-EZ) 2020

# SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Open to Public

Inspection

Name of the organization **Employer identification number** SPALDING UNIVERSITY, INC. 61-0444780 **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ✓ Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990. Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant (book, FMV, appraisal, or government (if applicable) grant cash assistance noncash assistance or assistance other) (9) (10)(11)(12)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50055P

Schedule I (Form 990) 2020

Schedule I (Form 990) 2020

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistar
SFA NEED BASED	292	1,050,726			
FA MERIT BASED	578	3,589,658			
RADUATE ASSISTANT/SCHOLARSHIPS	106	475,008			
NDOWED/RESTRICTED AID	158	352,505			
THER	126	399,084			
	de the information re	equired in Part I, line	e 2; Part III, colum	n (b); and any other addition	onal information.
	de the information re	equired in Part I, line	e 2; Part III, colum	n (b); and any other addition	onal information.
	de the information re	equired in Part I, line	e 2; Part III, colum	n (b); and any other addition	onal information.
	de the information re	equired in Part I, line	e 2; Part III, colum	n (b); and any other addition	onal information.
	de the information re	equired in Part I, line	e 2; Part III, colum	n (b); and any other addition	onal information.
	de the information re	equired in Part I, line	e 2; Part III, colum	n (b); and any other addition	onal information.
	de the information re	equired in Part I, line	e 2; Part III, colum	n (b); and any other addition	onal information.
TATEMENT)	de the information re	equired in Part I, line	e 2; Part III, colum	n (b); and any other addition	onal information.

Part	I١	/
------	----	---

**Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference - Identifier	Explanation
2 - PROCEDURES FOR	ALL ASSISTANCE THAT IS PROVIDED THROUGH THE UNIVERSITY TO STUDENTS IS DESIGNATED FOR TUITION, FEES, BOOKS, AND OTHER DIRECT EDUCATIONAL COSTS. THE FINANCIAL AID OFFICE AND FINANCE OFFICE OF THE UNIVERSITY MONITORS AND CONTROLS DISBURSEMENT OF ALL ASSISTANCE.

#### **SCHEDULE J** (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2020 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

SPALDING UNIVERSITY, INC.

61-0444780

Employer identification number

Part	Questions Regarding Compensation				
				Yes	No
1a	Check the appropriate box(es) if the organization provided 990, Part VII, Section A, line 1a. Complete Part III to provided to provide the complete Part III to provi	ded any of the following to or for a person listed on Form ride any relevant information regarding these items.			
	☐ First-class or charter travel	Housing allowance or residence for personal use			
	☐ Travel for companions	Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐	Health or social club dues or initiation fees			
	☐ Discretionary spending account	Personal services (such as maid, chauffeur, chef)			
b		organization follow a written policy regarding payment nses described above? If "No," complete Part III to			
	explain		1b		
2	directors, trustees, and officers, including the CEO/E	o reimbursing or allowing expenses incurred by all executive Director, regarding the items checked on line	2		
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director. Check all that related organization to establish compensation of the	apply. Do not check any boxes for methods used by a			
	☐ Compensation committee	Written employment contract			
	☐ Independent compensation consultant	Compensation survey or study			
	☐ Form 990 of other organizations ☑	Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Pa organization or a related organization:	art VII, Section A, line 1a, with respect to the filing			
а	Receive a severance payment or change-of-control pa	avment?	4a		~
b	Participate in or receive payment from a supplemental		4b		~
С	Participate in or receive payment from an equity-base	· · · · · · · · · · · · · · · · · · ·	4c		~
	If "Yes" to any of lines 4a-c, list the persons and provi	,			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) orga	anizations must complete lines 5-9.			
5		A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:				
а	The organization?		5a		~
b	Any related organization?		5b		~
	If "Yes" on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section	A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:		0-		
a	The organization?		6a 6b		<b>'</b>
b	Any related organization?		OD		
_					
7	For persons listed on Form 990, Part VII, Section a payments not described on lines 5 and 6? If "Yes," de	A, line 1a, did the organization provide any nonfixed escribe in Part III	7		~
8	Were any amounts reported on Form 990, Part VII, pai	id or accrued pursuant to a contract that was subject			
		gulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III		8		~
9	If "Yes" on line 8, did the organization also follow	v the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?		a		1

43

Schedule J (Form 990) 2020 Page 2

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (b)(i)-(iii) is			W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
TORI M. MCCLURE	(i)	211,992	0	1,785	11,080	10,240	235,097	0
1 PRESIDENT	(ii)	0	0	0	0	0	0	0
JEFFERSON RUSH SHERMAN	(i)	134,608	0	1,161	6,787	38,100	180,656	0
2 CFO	(ii)	0	0	0	0	0	0	0
JOHN BURDEN	(i)	150,772	0	1,201	7,463	10,502	169,938	0
3 PROVOST	(ii)	0	0	0	0	0	0	0
JOANNE BERRYMAN	(i)	5,000	0	123,538	0	0	128,538	0
4 PREVIOUS PROVOST	(ii)	0	0	0	0	0	0	0
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

#### **SCHEDULE L** (Form 990 or 990-EZ)

## **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

2020

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open To Public Inspection	

OMB No. 1545-0047

Name of t	the organization								Employ	er ider	ntificati	on nui	nber		
SPALDI	NG UNIVERSITY, INC	C.									61-0	)4447	80		
Part I	Excess Beneficer Complete if the	fit Transaction e organization	ns (section 50 answered "Ye	1(c)(3), es" on	section Form 99	501(c)(4), a 0, Part IV, I	nd se ine 25	ction 501 a or 25b,	(c)(29) or For	orgar m 990	izatio )-EZ,	ns or Part '	ıly). V, line	40b.	
1	(a) Name of disqualified	person	(b) Relationship between disqualified person and				(c) Description of tran			neaction			(d) Corr	ected?	
<u> </u>	(a) Name of disqualmed	person		organiz	ation			(6) De	Scription	1 OI tiai	isactioi	'		Yes	No
(1)															
(2)															
(3)															
(4)															
(5)															
(6)	Enter the amount	of tax incurred	d by the organ	nizatio	n manac	ners or dis	aualif	ied nerse	ne du	rina tl	20 VO	ar			
	under section 4958						-	-		illig ti	<b>I</b>	aı ▶ ¢			
	Enter the amount o											• \$			
•		. tax, arry, or	2, abovo,	1011110	ou.cou by	ino organi	Lation				,	4			
Part I	Loans to and, Complete if th organization re	e organization	answered "Ye	es" on				e 38a or F	orm 99	90, Pa	rt IV, I	ine 2	6; or i	f the	
(a) Nam	ne of interested person	(b) Relationship	(c) Purpose of		oan to or	(e) Origin		(f) Balanc	e due	(g) In c	lefault?			(i) Wr	ritten
		with organization	loan		om the inization?	principal an	nount				by board of committee				
				То	From					Yes	No	Yes	No	Yes	No
(1)															
(2)															
(3)															
(4)															
(5)															
(6) (7)															
(8)															
(9)															
(10)															
Total				٠			. ▶	\$							
Part II	Grants or Ass Complete if th					0, Part IV, I	ine 27	<sup>7</sup> .							
(a) N	ame of interested persor		ship between inter		(c) Amount	of assistance	(	(d) Type of a	ssistanc	е	(e)	Purpo	se of a	ssistan	се
(1) SI	EE PART V					31,685	TUIT	ION REMIS	SSION						
(2)															
(3)															
(4)															
(5)															
(6)															
(7)															
(8)															
(9) (10)															
	erwork Reduction A	ct Natica sast	he Instructions	for Ea	rm 990 a	990-F7		at No. 50056		Scho	dule L (	Form	990 05	990-57	n 2020

Part I	Business Transactions Involving Complete if the organization ans	ng Interested Persons. swered "Yes" on Form 99	0, Part IV, line 28a, 2	28b, or 28c.	:	
	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	zation's
(4) (6	DEE OTATEMENT)				Yes	No
(2)	SEE STATEMENT)					
(3)						
(4)						
(5)						
(6)						
(7) (8)						
(9)						
(10)						
Part \	Supplemental Information. Provide additional information for	or responses to questions	on Schedule L (see	instructions).		
(SEE S	TATEMENT)					

Part IV	Part IV Business Transactions Involving Interested Persons (continued)					
	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sh organiz rever	
(1) JOANNE BE	RRYMAN	FORMER PROVOST	\$55,870	CONTRACT SERVICES FOR INSTRUCTIONAL TRAINING		1

Part V		Provide additional information for responses to questions on Schedule L
	(see instructions).	

Return Reference - Identifier	Explanation
COLUMN (A) - GRANTS OR	IN 2020-2021, SPALDING OFFERED TUITION REMISSION FOR ALL EMPLOYEES WITH DEPENDENTS WHO ARE CURRENTLY STUDENTS. CURRENTLY \$31,685 IN TUITION REMISSION FUNDS ARE BEING RECEIVED BY FAMILY MEMBERS OF INTERESTED PERSONS.
COLUMN (A) - NAME OF	AS PER IRS INSTRUCTIONS FOR 990 SCHEDULE L, SCHOOLS ARE NOT REQUIRED TO IDENTIFY INTERESTED PERSONS TO WHOM THEY PROVIDED SCHOLARSHIPS, FELLOWSHIPS, AND SIMILAR FINANCIAL ASSISTANCE. THEREFORE, COLUMNS (A) AND (B) HAVE BEEN LEFT BLANK FOR THESE LINES.

#### SCHEDULE M (Form 990)

#### **Noncash Contributions**

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service ► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization Employer identification number SPALDING UNIVERSITY, INC. 61-0444780 **Types of Property** Part I (c) (a) (d) (b) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g 1 Art-Works of art . . . . 2 Art-Historical treasures . . . 3 Art—Fractional interests . . 4 Books and publications . . 5 Clothing and household goods . . . . . . . . . 6 Cars and other vehicles . . . 7 Boats and planes . . . . 8 Intellectual property . . . . 3 59.430 MARKET VALUE 9 Securities—Publicly traded . . . 10 Securities-Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . . . 12 Securities-Miscellaneous . . 13 Qualified conservation contribution - Historic structures . . . . . . . . 14 Qualified conservation contribution—Other 15 Real estate - Residential . 47.469 MARKET VALUE 16 Real estate—Commercial . . 17 Real estate—Other . . . . 18 Collectibles . . . . . 19 Food inventory . . . . . 20 Drugs and medical supplies . 21 Taxidermy . . . . . . 22 Historical artifacts . . . . 23 Scientific specimens . . . . 24 Archeological artifacts . . . 25 26 Other ► ( \_\_\_\_\_) 27 Other ► ( \_\_\_\_\_) 28 Other ▶ ( Number of Forms 8283 received by the organization during the tax year for contributions for 29 which the organization completed Form 8283, Part V, Donee Acknowledgement . . . . . . Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required 30a **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

describe in Part II.

# Part II

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
EXPLANATIONS OF	SECURITIES - PUBLICLY TRADED - NUMBER OF CONTRIBUTIONS REAL ESTATE - COMMERCIAL - NUMBER OF CONTRIBUTIONS

#### **SCHEDULE 0** (Form 990 or 990-EZ)

Department of Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the Organization SPALDING UNIVERSITY, INC.

Employer Identification Number 61-0444780

Return Reference - Identifier	Explanation	
FORM 990, PART I, LINE 1 - BRIEF MISSION	SCHOOLS AS A DOCTORAL LEVEL INSTITUTION. THE UNIVERSITY OFFERS PROG BUSINESS, NURSING, OCCUPATIONAL THERAPY, SOCIAL WORK, PSYCHOLOGY, EDUCATION AND OTHERS.	
FORM 990, PART VI, LINE 1A - DELEGATE BROAD AUTHORITY TO A COMMITTEE	THE EXECUTIVE COMMITTEE IS COMPOSED OF OFFICERS OF THE GOVERNING E ONLY SPECIFIC ISOLATED MANAGERIAL ISSUES THAT DO NOT REQUIRE FULL BO	
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	IT IS SPALDING UNIVERSITY'S POLICY THAT THE AUDIT COMMITTEE WILL BE RESTHE INTERNAL REVIEW OF THE INTERNAL REVENUE SERVICE FORM 990 THAT IS UPON APPROVAL OF THE AUDIT COMMITTEE, THE FORM 990 SHALL BE PRESENT OF TRUSTEES FOR THEIR REVIEW. THE CHAIRS OF THE FINANCE AND AUDIT COMMITTEES WILL APPROVE THE FILING OF THE FORM 990 WITH THOF TRUSTEES IS RELYING ON THE UNIVERSITY STAFF, THE AUDIT COMMITTEE A ACCOUNTANTS TO COMPLETE AND EXAMINE THE FORM 990.	TO BE FILED. TED TO THE BOARD E IRS. THE BOARD
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	A CONFLICT OF INTEREST QUESTIONNAIRE IS COMPLETED BY EACH BOARD ME EMPLOYEE WHO INTERFACES WITH THE BOARD. THE CFO AND FINANCE OFFICE QUESTIONNAIRES. ANY CONFLICTS ARE THEN DISCUSSED WITH THE PRESIDEN OF THE BOARD, AND ANY BOARD MEMBER WITH A POTENTIAL OR ACTUAL CONF WOULD ABSTAIN FROM VOTING ON ANY ISSUES SURROUNDING THAT CONFLICT	REVIEW THE T AND CHAIRMAN FLICT OF INTEREST
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	THE BOARD OF TRUSTEES REVIEWS AND DETERMINES THE COMPENSATION OF PRESIDENT USING INDUSTRY SALARY BENCHMARKS AND OTHER RELEVANT EC DOCUMENTATION OF SAID DELIBERATIONS WERE RETAINED BY THE EXECUTIVE MEETING NOTES. THIS PROCESS WAS LAST CONDUCTED IN JUNE 2018.	ONOMIC DATÁ. E COMMITTEE IN
	WITH FULL KNOWLEDGE AND UNDERSTANDING THE PRESIDENT ELECTED TO W ADDITIONAL COMPENSATION ABOVE WHAT IS REPORTED HERE.	AIVE ANY
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER EMPLOYEES	THE UNIVERSITY PRESIDENT, PROVOST AND HUMAN RESOURCES MANAGER REDETERMINE THE COMPENSATION OF THE OTHER OFFICERS AND KEY EMPLOYE SALARY SCALES AND OTHER RELEVANT ECONOMIC AND INDUSTRY DATA. DOCUDELIBERATIONS WERE RETAINED IN EACH RELEVANT MEETING'S NOTES. PROCONDUCTED IN JUNE 2019.	ES USING CUPA JMENTATION OF
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	FINANCIAL STATEMENTS, GOVERNING DOCUMENTS, AND CONFLICT OF INTERES NOT REQUIRED DISCLOSURES PURSUANT TO INTERNAL REVENUE CODE (IRC) S	
FORM 990, PART XI, LINE 9 -	(a) Description	(b) Amount
OTHER CHANGES IN NET ASSETS OR FUND BALANCES	CHANGE IN VALUE SPLIT INTEREST	268,326
	CHANGE IN SWAP	141,150

#### **SCHEDULE R** (Form 990)

Part I

# **Related Organizations and Unrelated Partnerships** ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

OMB No. 1545-0047

▶ Attach to Form 990. Department of the Treasury Internal Revenue Service ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Open to Public Inspection

Name of the organization SPALDING UNIVERSITY, INC. **Employer identification number** 61-0444780

	(a) Name, address, and EIN (if applicable) of disregarded entity		Prima	<b>(b)</b> ary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct co enti	ntrolling
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
Part II	Identification of Related Tax-Exempt Organiz one or more related tax-exempt organizations do	ations. Couring the t	omplete if that ax year.	ne organization	answered "Yes" o	on Form 990, Pa	art IV, line 34, bed	ause it h	nad
	(a) Name, address, and EIN of related organization		<b>(b)</b> ry activity	(c) Legal domicile (sta or foreign country	(d) te Exempt Code sectio		(f) us Direct controlling	g Section cor	(g) 1512(b)(13) htrolled ntity?
(1)								Yes	No
(3)									
(4)									
(5)									
(6)									
(7)									

Schedule R (Form 990) 2020

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 – 514)	(f) Share of total income	(g)	Dispropo alloca	ortionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	· ·	(e)	 (g) Share of end-of-year assets	(h) Percentage ownership	Section 5 contr enti	) 12(b)(13) rolled ity?
(1) (SEE STATEMENT)							Yes	No
(2)								
(3)								
(5)								<u> </u>
(6)								<u> </u>

Page **3** 

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	,	Yes No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?		
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	а	V
b	Gift, grant, or capital contribution to related organization(s)	b	V
С	Gift, grant, or capital contribution from related organization(s)	С	V
d	Loans or loan guarantees to or for related organization(s)	d	V
е		е	V
f	Dividends from related organization(s)	lf	V
g	Sale of assets to related organization(s)	g	V
h	Purchase of assets from related organization(s)	h	V
i	Exchange of assets with related organization(s)	1i	V
j	Lease of facilities, equipment, or other assets to related organization(s)	lj 📗	V
k	Lease of facilities, equipment, or other assets from related organization(s)	k	V
- 1	Performance of services or membership or fundraising solicitations for related organization(s)	11	V
m	Performance of services or membership or fundraising solicitations by related organization(s)	m	V
n		n	V
0		o	V
р	Reimbursement paid to related organization(s) for expenses	р	V
q		q	V
·			
r	Other transfer of cash or property to related organization(s)	lr	
s		s	V
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction	thre	sholds.
•	(a) (b) (c) (d)		
	Name of related organization Transaction Amount involved Method of determining an	nount	involved
	type (a—s)		
(1)			
(2)			
(3)			
(4)			
<b>(=)</b>			
(5)			
<b>(C)</b>			
(6)			

Schedule R (Form 990) 2020 Page 4

## Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	unrelated, excluded from tax under	ed 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
				sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
(11)														
(12)														
(13)														
(14)														
(15)														
(16)														

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (conti
--

(a) Name, address and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C-corp, S-corp or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(b	ection b)(13) rolled ity?
								Yes	No
(1) CHARITABLE REMAINDER TRUST (1) 845 SOUTH THIRD STREET, LOUISVILLE, KY 40203-2188	INVESTMENTS	KY	N/A	TRUST	N/A	N/A	N/A		✓